EXTENDED TO NOVEMBER 15, 2021

Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2020 calendar year, or tax year beginning and ending

Open to Public Inspection

В	Check if applicable	C Name of organization		D Employer identifie	cation number							
Г	Addres	S INEGI EGINDAETON ING										
F	lchang			47-13448	67							
F	change Initial return		om/suite	E Telephone numbe								
F	Final return/	24_01 44## POAD	,011,00110	844-279-								
	termin ated			G Gross receipts \$	692,024.							
	Ameno			H(a) Is this a group re								
	Applic	F Name and address of principal officer: YMA GORDON-REID		for subordinates								
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No							
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or [527	If "No," attach a	list. See instructions							
		e: ► UNFCUFOUNDATION.ORG		H(c) Group exemptio								
		organization: X Corporation Trust Association Other	L Year o	of formation: 2014 N	1 State of legal domicile: NY							
Р	art I	Summary			011011							
e S	1	Briefly describe the organization's mission or most significant activities: TO RED	JUCE	POVERTY THE	OUGH							
& Governance		EDUCATION AND HEALTH CARE PROGRAMS, ESPECI										
verr	2	Check this box if the organization discontinued its operations or disposed			sets.							
ģ	3	Number of voting members of the governing body (Part VI, line 1a)			7							
∞ ′0	4 5	Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2020 (Part V, line 2a)			0							
iţi	6	Total number of individuals employed in calendar year 2020 (Part V, line 2a) Total number of volunteers (estimate if necessary)			45							
Activities	72	Total unrelated business revenue from Part VIII, column (C), line 12			0.							
Ă	'	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.							
_	 ~	Tot difforced business taxable filedine from some entry, fact, filed in		Prior Year	Current Year							
ø	8	Contributions and grants (Part VIII, line 1h)		713,387.	649,275.							
ň	9	Program service revenue (Part VIII, line 2g)		0.	0.							
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,998.	743.							
<u>m</u>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		159,343.	42,006.							
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		874,728.	692,024.							
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		702,492.	456,184.							
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.							
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\dots}$		0.	0.							
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u>.</u>	0.	0.							
X	b	Total fundraising expenses (Part IX, column (D), line 25)	·	CO 470	4.4.000							
_	1/	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		68,472. 770,964.	44,929. 501,113.							
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		103,764.	190,911.							
<u>_</u> 6	19	Revenue less expenses. Subtract line 18 from line 12	Po	ginning of Current Year								
Net Assets or	20 Z	Total assets (Part X, line 16)	Dei	304,075.	End of Year 546,026.							
Asse	20	Total assets (Part X, line 16) Total liabilities (Part X, line 26)		7,970.	59,010.							
Net	22	Net assets or fund balances. Subtract line 21 from line 20		296,105.	487,016.							
P	art II	Signature Block										
Un	der pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules ar	nd stateme	ents, and to the best of m	/ knowledge and belief, it is							
tru	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	n preparer	has any knowledge.								
Sig	gn	Signature of officer		Date								
He	ere	DAVID GOSSTOLA, TREASURER										
		Type or print name and title		lata	TI DTIN							
_		Print/Type preparer's name Preparer's signature	I	ate Check Check	PTIN							
Pa		THOMAS R. DARTNELL CPA/PFITHOMAS R. DARTNELL C06/23/21 self-employed P00224464										
	eparer o Only	Firm's name NISIVOCCIA LLP		Firm's EIN	22-1914888							
US	e Only	Firm's address 200 VALLEY RD. SUITE 300 MT. ARLINGTON, NJ 07856		Phone no. (9	73) 328-1825							
N 4 -	+b = !"	•		Priorie no. (9								
IVIS	ay ine ir	RS discuss this return with the preparer shown above? See instructions			X Yes No							

Pai	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO REDUCE POVERTY THROUGH EDUCATION AND HEALTH CARE PROGRAMS,
	ESPECIALLY AMONG WOMEN AND CHILDREN IN DEVELOPING COUNTRIES AND IN NEW
	YORK CITY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 456,184 • including grants of \$ 456,184 •) (Revenue \$)
·u	THE UNFCU FOUNDATION ACCEPTS GRANT APPLICATIONS, DURING THE MONTH OF
	JUNE, FROM US REGISTERED 501 (C)(3) NONPROFIT ORGANIZATIONS AND THOSE
	WORKING WITH UN ENTITIES ON THE GROUND GLOBALLY.
	DURING 2020, THE FOUNDATION REVIEWED 11 GRANT APPLICATIONS AND APPROVED
	9 PROJECTS THAT ALIGNED WITH ITS MISSION TO SUSTAIN A PATH OUT OF
	POVERTY THROUGH HEALTHCARE AND EDUCATION FOR WOMEN AND YOUTH. IN
	DECEMBER 2020, FUNDS TOTALING \$315,000 WERE DISTRIBUTED. THE GRANTS APPROVED BY THE UNFCU FOUNDATION BOARD OF DIRECTORS FOR 2020 ARE THE
	FOLLOWING:
	FOLLOWING:
	INTERNATIONAL RESCUE COMMITTEE TO PROVIDE JOB READINESS TRAINING AND
4b	(Code:) (Expenses \$) (Revenue \$)
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 456,184.
	Form 990 (2020)

14420623 784010 08944R001

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	441	Х	
45	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		\vdash
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		7.7	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

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Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			3,7
04 -	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?	00-		Х
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
00	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		Х	
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		
b	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		37	
Dai	Note: All Form 990 filers are required to complete Schedule 0	38	X	
Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Chook is destructed to contains a response of note to any line in this Fart v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		103	
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

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Form **990** (2020)

Form 990 (2020) UNFCU FOUNDATION INC Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 0								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b							
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х					
b	If "Yes," enter the name of the foreign country ▶								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X					
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?	6a		X					
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7c		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year			Х					
е	, , , , , , , , , , , , , , , , , , , ,								
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f 7g		X					
g									
h									
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?								
	9 Sponsoring organizations maintaining donor advised funds.								
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		_					
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	90							
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a								
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter:								
···	Gross income from members or shareholders 11a								
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
~	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand								
14a Did the organization receive any payments for indoor tanning services during the tax year?									
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
	excess parachute payment(s) during the year?	15		Х					
	If "Yes," see instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X					
	If "Yes," complete Form 4720, Schedule O.								
		Form	1 990	(2020)					

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

_	Check it Schedule O contains a response or note to any line in this Part VI			
Sec	tion A. Governing Body and Management			
	1 I		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a				
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	- 0.0		
Ū	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	Tell 21. Charles (This coolid) 2 requests information about periode not required by the internal revenue code.		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b		Tia		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b		12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
·	in Schedule O how this was done	12c	Х	
13		13		Х
14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent	17		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
•	The organization's CEO, Executive Director, or top management official	15a		Х
a h	Other officers or key employees of the organization	15a		X
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
IUa		16a		Х
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	IUa		
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
		16b		
Sec	exempt status with respect to such arrangements? tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ►NY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only	n) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.	,	, 4 4 4 11	2010
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d fina	ncial	
13	statements available to the public during the tax year.	u iiildi	ioiai	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
20	DAVID GOSSTOLA - 844-279-9970			
	24-01 44TH ROAD, LONG ISLAND CITY, NY 11101			
	<u> </u>			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization n	or any related	orga	aniza	ation	COI	mpe	nsat	ted any current officer, of	director, or trustee.	
(A)	(B)			_ ((C)			(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one box, unless person is both ar officer and a director/trustee)				one	Reportable	Reportable	Estimated
	hours per	box					h an	compensation	compensation	amount of
	week	_	Jei aii	lu a u	director/trasteer		100)	from	from related	other
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or c	stee			satec		(W-2/1099-MISC)	(***2/1099***********************************	organization
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee		(** 2, 1000 *********************************		and related
	below	idual	ution	 	Key employee	est co oyee	er			organizations
	line)	Indiv	Instit	Officer	Keye	High empl	Former			
(1) PAMELA K. AGNONE	6.00									
PRESIDENT		Х		Х				0.	0.	0.
(2) JOYCE BARBARICH	1.00									
DIRECTOR		Х						0.	0.	0.
(3) MICHAEL CLARK	1.00									
DIRECTOR		Х						0.	0.	0.
(4) THERESA PANUCCIO	1.00									
DIRECTOR		Х						0.	0.	0.
(5) WILLIAM PREDMORE	1.00									
TREASURER		Х		Х				0.	0.	0.
(6) JODI PULICE	1.00								_	_
DIRECTOR		Х						0.	0.	0.
(7) LAURA ROCKWOOD	1.00									
DIRECTOR		Х						0.	0.	0.
(8) DAVID GRUSS	2.00									
VICE PRESIDENT-CFO				Х				0.	0.	0.
(9) MANISHA SHAH	2.00								_	_
VICE PRESIDENT-LEGAL				Х				0.	0.	0.
(10) YMA GORDON-REID	16.00							_	_	_
EXECUTIVE DIRECTOR				Х				0.	0.	0.
		1								
				<u> </u>	_	_	_			
				<u> </u>	_	\vdash	<u> </u>			
		-								
	<u> </u>									- 000

Form 990 (2020)

Part VII Sec	tion A. Officers, Directors, Trus		ploy	/ees			ighe	st C						
	(A)	(B) Average			() Pos	C) ition	1		(D)	(E)			(F) stimate	, d
	Name and title	hours per		not c	heck	more	than is bot		Reportable compensation	Reportable compensation		Es an		
		week					or/trus		from	from related			other	J.
		(list any hours for	rector						the	organization			pensa	
		related	e or di	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	5C)		om the anizati	
		organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee		(** 27 1000 141100)			_	d relate	
		below	vidual	itution	Je Se	Key employee	hest co	Former				orga	anizatio	ons
		line)	틸	lus	Officer	Key	Hig	Por			\longrightarrow	<u> </u>		
			┨											
		1	\vdash	\vdash			\vdash				\dashv			
			1											
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			┨											
1b Subtotal			I		<u> </u>				0.		0.			0.
	n continuation sheets to Part V								0.		0.			0.
	d lines 1b and 1c)								0.		0.			0.
	ber of individuals (including but r	not limited to th	nose	liste	ed a	bove	e) wł	no r	received more than \$100	,000 of reportab	le			0
compensa	ation from the organization										—		Yes	No
3 Did the or	ganization list any former officer,	director trust	ee	kev e	emn	love	e o	r hic	nhest compensated emr	olovee on	I		100	110
	"Yes," complete Schedule J for s			•		•	,	-		•		3		Х
	dividual listed on line 1a, is the su													
and relate	d organizations greater than \$15	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J i	for such individual			4	\square	Х
* *	erson listed on line 1a receive or					-			-		,			37
	to the organization? If "Yes," comependent Contractors	plete Schedul	e J i	for s	uch	pers	son .					5		X
	this table for your five highest co	mnensated in	den	ande	nt c	onti	racto	ore t	that received more than	\$100,000 of con	nnene	ation f	from	
	zation. Report compensation for										рспа	ationi	10111	
	(A)								(B)			(0))	
	Name and business	address	N	INC	3				Description of s	ervices	C	ompe	nsatior	n
								\dashv						
								\dashv						
2 Total num	har of indopendent contractors (including but -	O+ 1:	mitc	d +-	the	SC 15	ctc-	d abovo) who received =	oro than				
	ber of independent contractors (of compensation from the organi		iUL II	ппе	น เป		0 0	ວເປເ	a abovej who received fr	iore triari				
+ 100,000												Form	990 (2	2020)

032008 12-23-20

Pa	rt v	Ш			5			
			Check if Schedule O contains a response	or note to any lin	ne in this Part VIII (A)	(B)	(C)	[D]
					Total revenue	Related or exempt		Revenue excluded
ts	1	a	Federated campaigns 1a					000000000000000000000000000000000000000
iran oun			Membership dues 1b					
s, G			Fundraising events 1c					
ar /			Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts			Government grants (contributions) 1e					
ion			All other contributions, gifts, grants, and					
but			similar amounts not included above 1f	649,275.				
ntri d O		g	Noncash contributions included in lines 1a-1f					
Co		h	Total. Add lines 1a-1f		649,275.			
				Business Code				
e	2	а						
Program Service Revenue		b						
Se enu		С						
eve		d						
igo. H		е						
Ā		f	All other program service revenue					
		g	Total. Add lines 2a-2f					
	3		Investment income (including dividends, inter	est, and				
			other similar amounts)		743.			743.
	4		Income from investment of tax-exempt bond					
	5		Royalties					
			(i) Real	(ii) Personal				
			Gross rents 6a					
			Less: rental expenses 6b					
			Rental income or (loss) 6c					
			Net rental income or (loss)					
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a					
ø.		b	Less: cost or other basis					
'n			and sales expenses					
Revenue		С	Gain or (loss) 7c					
er B			Net gain or (loss)					
Othe	8	а	Gross income from fundraising events (not					
0			including \$ of					
			contributions reported on line 1c). See	42,006.				
			Part IV, line 18 8a Less: direct expenses 8b					
			Less: direct expenses 8b Net income or (loss) from fundraising events		42,006.			42,006.
			Gross income from gaming activities. See		12,000			12,000
	9	а	Part IV, line 19	,				
		h	Less: direct expenses 9th					
			AL 1.1	····				
			Gross sales of inventory, less returns					
		_	and allowances 10	a				
		b	Less: cost of goods sold 10					
			Net income or (loss) from sales of inventory .	·				
S			, ,	Business Code				
Miscellaneous Revenue	11	а						
ane		b						
Sell		С						
Mis		d	All other revenue					
		е	Total. Add lines 11a-11d	>				
	12		Total revenue. See instructions		692,024.	0.	0.	42,749.

	1 990 (2020) UNFCU FOUNDA			47-13	44867 Page 10
	rt IX Statement of Functional Expens				
Sect	ion 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respon	se or note to any line in	this Part IX		<u></u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	324,187.	324,187.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign	131,997.	131,997.		
4	individuals. See Part IV, lines 15 and 16 Benefits paid to or for members	131,337.	131,3376		
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
	Management				
b	Legal	8,000.		8,000.	
c	5 ······	0,000.		0,000.	
d	, 5				
	Professional fundraising services. See Part IV, line 17				
f a	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	19,419.		9,158.	10,261.
13	Office expenses	2,687.		2,687.	10,2010
13 14	Information technology	2,007.		2,00.0	
15	Royalties				
16	Occupancy				
17	Travel				
• • •	114401				

Form **990** (2020)

715.

10,976.

8,475.

3,187.

1,421.

1,025.

33,953.

18

19 20

21

22

23

24

С

25

8,475.

3,187.

1,421.

1,025.

501,113.

715.

BANK FEES

All other expenses

PERMITS

Payments of travel or entertainment expenses for any federal, state, or local public officials ... Conferences, conventions, and meetings

Payments to affiliates

Depreciation, depletion, and amortization

Other expenses. Itemize expenses not covered

REGISTRATION FEES

above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

____ if following SOP 98-2 (ASC 958-720)

456,184.

Par	t X	Balance Sheet							
		Check if Schedule O contains a response or	r note t	o any line	in this Part X				
							(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing					278,442.	1	516,868
	2	Savings and temporary cash investments						2	
	3	Pledges and grants receivable, net						3	10,000
	4	Accounts receivable, net					4,000.	4	
	5	Loans and other receivables from any currer							
		trustee, key employee, creator or founder, se	ubstan	tial contrib	utor, or 35%				
		controlled entity or family member of any of		5					
	6	Loans and other receivables from other disqualified persons (as defined							
		under section 4958(f)(1)), and persons described	ribed ir	section 4	958(c)(3)(B)			6	
ţ	7	Notes and loans receivable, net						7	
Assets	8	Inventories for sale or use						8	
⋖	9	Prepaid expenses and deferred charges					1,152.	9	7,152
	10a	Land, buildings, and equipment: cost or other	ier						
		basis. Complete Part VI of Schedule D	1	0a		0.			
	b	Less: accumulated depreciation	1	0b			20,481.	10c	
	11	Investments - publicly traded securities						11	
	12	Investments - other securities. See Part IV, li	ine 11					12	
	13	Investments - program-related. See Part IV, I	line 11					13	
	14	Intangible assets						14	12,006
	15	Other assets. See Part IV, line 11						15	
	16	Total assets. Add lines 1 through 15 (must					304,075.	16	546,026
	17	Accounts payable and accrued expenses					7,970.	17	59,010
	18	Grants payable						18	
	19	Deferred revenue						19	
	20	Tax-exempt bond liabilities						20	
	21	Escrow or custodial account liability. Comple						21	
S	22	Loans and other payables to any current or	former	officer, dir	ector,				
i <u>¥</u> ∣		trustee, key employee, creator or founder, si	ubstan	tial contrib	utor, or 35%				
Liabilities		controlled entity or family member of any of						22	
-	23	Secured mortgages and notes payable to ur						23	
	24	Unsecured notes and loans payable to unre						24	
	25	Other liabilities (including federal income tax							
		parties, and other liabilities not included on	lines 1	7-24). Com	plete Part X				
		of Schedule D						25	
	26	Total liabilities. Add lines 17 through 25					7,970.	26	59,010
		Organizations that follow FASB ASC 958,	check	here 🕨	X				
Se		and complete lines 27, 28, 32, and 33.							
llan	27	Net assets without donor restrictions					296,105.	27	487,016
Ba	28	Net assets with donor restrictions						28	
ᄪ		Organizations that do not follow FASB AS							
Ę		and complete lines 29 through 33.							
0 8	29	Capital stock or trust principal, or current ful	nds			[29	
set	30	Paid-in or capital surplus, or land, building, or						30	
As	31	Retained earnings, endowment, accumulate						31	
Net Assets or Fund Balances	32	Total net assets or fund balances		296,105.	32	487,016			
_	33	Total liabilities and net assets/fund balances					304,075.	33	546,026

Form **990** (2020)

Part	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
2 T 3 F 4 N 5 N 6 E 7 III 8 F	Fotal revenue (must equal Part VIII, column (A), line 12) Fotal expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities nvestment expenses Prior period adjustments	1 2 3 4 5 6 7 8	69 50 19	2,0 1,1 0,9 6,1	13. 11.		
	Other changes in net assets or fund balances (explain on Schedule O)	9			<u> </u>		
С	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))						
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII			Yes	No		
I1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
It	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis						
l1 C	b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis						
r	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.						
3a A	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?						
	f "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	990 (20000)		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization UNFCU FOUNDATION INC 47-1344867 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

14420623 784010 08944R001

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	7.		,			
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and	. ,	, ,	()	. ,	` ,	()
	membership fees received. (Do not						
	include any "unusual grants.")	581,192.	542,904.	766,027.	872,730.	649,275.	3,412,128.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	504 400	540 004	766 007	000 000	640 055	
	Total. Add lines 1 through 3	581,192.	542,904.	766,027.	872,730.	649,275.	3,412,128.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						^{2,419,152} . 992,976 .
	Public support. Subtract line 5 from line 4.						992,976.
	ction B. Total Support		· · · · · · · · · · · · · · · · · · ·		Г		
	ndar year (or fiscal year beginning in)	(a) 2016 581,192.	(b) 2017 542,904.	(c) 2018	(d) 2019 872,730.	(e) 2020	(f) Total
	Amounts from line 4	581,192.	542,904.	766,027.	8/2,/30.	649,275.	3,412,128.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	1 0 4 7	1 450	1 040	1 000	742	7 170
	and income from similar sources	1,047.	1,450.	1,940.	1,998.	743.	7,178.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						3,419,306.
	Total support. Add lines 7 through 10	-1- (!11	\			40	3,419,300.
12	'			fadla au fiftha tacc		12	
13	First 5 years. If the Form 990 is for the organization, check this box and stop				-		
Sec	etion C. Computation of Publ		rcentage				
	Public support percentage for 2020 (I			column (f))		14	29.04 %
	Public support percentage from 2019					15	31.04 %
	33 1/3% support test - 2020. If the o						
	stop here. The organization qualifies	as a publicly supp	orted organization	•		,	
b	33 1/3% support test - 2019. If the c						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact						ation
	meets the facts-and-circumstances te	est. The organization	on qualifies as a pu	ublicly supported o	organization		▶ X
b	10% -facts-and-circumstances test	t - 2019. If the org	anization did not c	heck a box on line			
	more, and if the organization meets the	ne facts-and-circur	nstances test, che	ck this box and st	op here. Explain in	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	ne organization qu	alifies as a publicly	y supported organ	ization	▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	and see instructions	s

Schedule A (Form 990 or 990-EZ) 2020

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	clow, picase com	piete r art ii.j				
	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and	, ,	` ,	<u> </u>	<u> </u>	1 ,	` ` `
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
J	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to or expended on its behalf						
_							
5	furnished by a governmental unit to the organization without charge						

	Total. Add lines 1 through 5		+	+	+	+	
	a Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6 a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)			<u> </u>			
14	First 5 years. If the Form 990 is for the	ie organization's f	irst, second, third,	, fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
_	check this box and stop here						>
	ction C. Computation of Publ						
	Public support percentage for 2020 (I						%
	Public support percentage from 2019					16	%
	ction D. Computation of Inves					1 1	
	Investment income percentage for 20					$\overline{}$	%
	Investment income percentage from 2						%
19	a 33 1/3% support tests - 2020. If the						17 is not
ŀ	more than 33 1/3%, check this box a 33 1/3% support tests - 2019. If the						▶∟∟ and
	line 18 is not more than 33 1/3%, che	•			•	·	
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
F		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Pai	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		1.00	
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	·		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions			
a	The organization satisfied the Activities Test. Complete line 2 below.	-		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activities Test. Answer lines 2a and 2b below.	1	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
_	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 (explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrat	ed Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2020

Pai	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _{(continu}	ıed)	Ţ.
Sect	on D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
e	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				

Schedule A (Form 990 or 990-EZ) 2020

Part VI. See instructions.

and 4c.

8 Breakdown of line 7:
a Excess from 2016
b Excess from 2017
c Excess from 2018
d Excess from 2019
e Excess from 2020

7 Excess distributions carryover to 2021. Add lines 3j

Control of (1 of 11 oct of 1 oct				
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)				
PART II, SECTION C, LINE 17A, FACTS AND CIRCUMSTANCES TEST:				
THE UNFCU FOUNDATION QUALIFIES AS A PUBLICLY SUPPORTED ORGANIZATION BY				
MEETING THE FACTS AND CIRCUMSTANCES TEST. UNFCU FOUNDATION RECEIVES 29.69%				
OF ITS DONATIONS FROM THE PUBLIC, AND REGULARLY SOLICITS THE GENERAL				
PUBLIC FOR DONATIONS VIA EMAIL CAMPAIGNS, SOCIAL MEDIA, FUNDRAISING				
EVENTS, AND OUR WEBSITE. UNFCU FOUNDATION HAS MANY CONTRIBUTORS AND HAS				
BEEN INCREASING THE DIVERSITY OF ITS DONOR BASE. OTHER FACTORS THAT LEAD				
TO UNFCU FOUNDATION BEING A PUBLIC CHARITY ARE THAT ITS PROGRAM SERVICES				
BENEFIT MEMBERS OF THE GENERAL PUBLIC ON A CONTINUING BASIS AND UNFCU				
FOUNDATION BOARD CONTAINS 2 LEADERS, NOT RELATED TO THE LARGEST DONORS,				
THAT ARE KNOWLEDGEABLE IN THE NEEDS OF THE COMMUNITY BEING SERVED.				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

UNFCU FOUNDATION INC

Employer identification number 47-1344867

Pai	t I Organizations Maintaining Donor Advise		s or Accounts Complete if the
I al			3 Of Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line T	e o. (a) Donor advised funds	(b) Funds and other accounts
	<u></u>	(a) Donor advised failes	(b) I dilus and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	·	
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose	
Da			
Pai			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreated	. —	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic struc	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	eased, extinguished, or terminated by the	ne organization during the tax
	year		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cor	nservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserv	ation easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expens	e statement and
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial stater	nents that describes the
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or (Other Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in	furtherance of public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that describes these ite	ms.
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in fur	therance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under FASB A		
а	Revenue included on Form 990, Part VIII, line 1	_	> \$
	Assets included in Form 990, Part X		

032051 12-01-20

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020

Par	t III Organizations Maintaining Col	lections of A	t, Hist	torical Tr	easures, d	or Othe	r Similaı	r Asse	ts (continu	ied)
3	Using the organization's acquisition, accession,	and other record	s, checl	k any of the	following tha	ıt make siç	gnificant u	se of its		
	collection items (check all that apply):									
а	Public exhibition	d		Loan or exc	hange progra	am				
b	Scholarly research	е								
С	Preservation for future generations									
4	Provide a description of the organization's collection	ctions and explain	n how th	ney further t	he organizati	on's exem	npt purpos	e in Par	t XIII.	
5	During the year, did the organization solicit or re									
	to be sold to raise funds rather than to be maint								Yes	☐ No
Par	t IV Escrow and Custodial Arrange							Part IV.		
	reported an amount on Form 990, Part X			3			,	,	,	
1a	Is the organization an agent, trustee, custodian	or other intermed	liarv for	contribution	ns or other as	sets not i	ncluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII and									
-	ros, explain the arrangement in a rran arr	2 00.11p.1010 11.10 10							Amount	
С	Beginning balance						1c		7 11110 11111	
	Additions during the year									
	Distributions during the year									
f	Ending balance						1f			
2a	Did the organization include an amount on Form								Yes	□ No
	If "Yes," explain the arrangement in Part XIII. Ch									
Par										
		a) Current year		rior year	(c) Two year		d) Three yea	ars hack	(a) Four v	ears hack
12	Beginning of year balance	a) Carrent year	(6) 1	nor year	(c) Two your) Nobd C	a) 111100 you	aro baok	(C) roury	ouro buon
b	Contributions				<u> </u>					
	Net investment earnings, gains, and losses									
d	Grants or scholarships Other expenditures for facilities									
е	Other expenditures for facilities									
	and programs				1					
1	Administrative expenses									
9	End of year balance		- (1: 4	l	-\\ l= - -					
2	Provide the estimated percentage of the current	-		g, column (a)) neid as:					
a	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Term endowment%	14000/								
_	The percentages on lines 2a, 2b, and 2c should									
За	Are there endowment funds not in the possession.	on of the organiza	ation tha	at are neld a	ind administe	erea for th	e organiza	tion	L.	
	by:									res No
	(i) Unrelated organizations								3a(i)	-
	(ii) Related organizations									
b	If "Yes" on line 3a(ii), are the related organization								3b	
4	Describe in Part XIII the intended uses of the org		wment	funds.						
Par	t VI Land, Buildings, and Equipmer									
	Complete if the organization answered "	1			ī					
	Description of property	(a) Cost or o		. ,	or other	. ,	cumulated		(d) Book	value
		basis (investn	nent)	basis	(other)	depi	reciation	$-\!\!\!\!\!+\!\!\!\!\!\!-$		
	Land									
	Buildings							$-\!$		
	Leasehold improvements							$-\!$		
d	Equipment							\dashv		
	Other	•						$-\!$		
Total	Add lines 1a through 1e (Column (d) must equa	al Form 990 Part	X colun	nn (R) line '	10c)		1			0.

Schedule D (Form 990) 2020

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2020

4c

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	edule D (1 01111 990) 2020				. o = = o o , Tage I
Pai	rt XI Reconciliation of Revenue per Audited Financial St	tatements With	Revenue per Re	eturn	•
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	830,175.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b			138,151.		
С	Recoveries of prior year grants	2c			
d					
е	Add lines 2a through 2d			2e	138,151.
3	Subtract line 2e from line 1			3	692,024.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12			5	692,024.
Pa	rt XII Reconciliation of Expenses per Audited Financial S	Statements Witl	n Expenses per	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.			
1	Total expenses and losses per audited financial statements			1	639,264.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	138,151.		
b	Prior year adjustments	2b			
С	Other losses				
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	138,151.
3	Subtract line 2e from line 1			3	501,113.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information.

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

UNCFU FOUNDATION IS A NOT-FOR-PROFIT FOUNDATION THAT IS EXEMPT FROM FEDERAL INCOME TAXES PURSUANT TO SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND CLASSIFIED BY THE INTERNAL REVENUE SERVICE AS OTHER THAN A PRIVATE FOUNDATION, THOUGH IT WOULD BE SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT PURPOSES (UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE INTERNAL REVENUE CODE). UNFCU FOUNDATION IS ALSO EXEMPT UNDER ARTICLE 7-A THE EXECUTIVE LAW (ARTICLE 7-A) OF THE STATE OF NEW YORK. ACCORDINGLY, PROVISION FOR FEDERAL OR STATE INCOME TAX HAS BEEN PRESENTED IN THE ACCOMPANYING FINANCIAL STATEMENTS.

UNFCU FOUNDATION FILES INFORMATIONAL RETURNS WITH THE FEDERAL AND NEW YORK

Part XIII Supplemental Information (continued)
STATE GOVERNMENT ON AN ANNUAL BASIS - FORM 990 WITH THE INTERNAL REVENUE
SERVICE, AND THE APPLICABLE FORM WITH THE STATE. THESE RETURNS ARE SUBJECT
TO EXAMINATIONS AT ANY TIME WITHIN STATUTORILY DEFINED PERIODS FROM THE
LATEST FILING DATE FOR FEDERAL AND FOR EACH STATE JURISDICTION.

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

Employer identification number

	9					. ,	
JN:	FCU FOUNDATIO	N INC				47-13448	67
			ctivities Ou	tside the United States. Comple	te if the organ		
	Form 990, Part I\						
1	_	-		ds to substantiate the amount of its gra			1 🖂
	the grantees' eligibility for	or the grants or a	assistance, and	the selection criteria used to award the	grants or ass	stance? 🔼	Yes No
0	For eventmelsers Door	wibe in Dort \/ the	organization's	procedures for monitoring the use of its	aranta and a	thar againtanas au	taida tha
2	United States.	ribe in Part V trie	e organization s	procedures for monitoring the use of its	s grants and o	iner assistance ou	iside trie
3		he following Part	L line 3 table ca	an be duplicated if additional space is r	eeded.)		
	(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region		vity listed in (d)	(f) Total
		offices	employees, agents, and independent	(by type) (such as, fundraising, pro-	•	gram service,	expenditures for and
		in the region	independent contractors	gram services, investments, grants to		specific type (s) in the region	investments
			in the region	recipients located in the region)	OI Service	(S) III the region	in the region
IIIR.	-SAHARAN AFRICA	0	0	INITIATIVE OPERATIONS			54,500.
,01	Diminum in Rich			INTIMITY CILIMITIONS			34,300.
SWI	rzerland et elektrik et el	0	0	COVID-RELIEF EFFORTS			77,497.
3 -	Subtotal	0	0				131,997.
	Total from continuation						131,357.
	sheets to Part I	0	0				0.
С	Totals (add lines 3a						
	and 2h)	l n	l n				131 997

032071 12-03-20

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(i) Method of valuation (book, FMV, appraisal, other)						i c	2 Schedule F (Form 990) 2020
(h) Description of noncash assistance							Sched
(g) Amount of noncash assistance	0	•0				•	
(f) Manner of cash disbursement						recognized as a tax uivalency letter	
(e) Amount of cash grant	54,500.	.704,77				foreign country, tion 501(c)(3) eq	
(d) Purpose of grant	INITIATIVE OPERATIONS	COVID-RELIEF EFFORT				Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	
(c) Region	SUB-SAHARAN AFRICA	SWITZERLAND				ns listed above that are roor for which the grantee	or entities
(b) IRS code section and EIN (if applicable)	¥ .					recipient organization inization by the IRS, o	other organizations o
1 (a) Name of organization							3 Enter total number of other organizations or entities

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2020
(g) Description of noncash assistance					Sched
(f) Amount of noncash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region					
(a) Type of grant or assistance					

Page 4

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) omplete this

(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
PART I, LINE 2:
THE FOUNDATION MONITORS THE FUNDS GIVEN TO ORGANIZATIONS BY REQUESTING A
MID-YEAR REPORT FROM EACH GRANT RECIPIENT. ALSO, THEY REQUEST AN ANNUAL
GRANT EVALUATION & IMPACT REPORT TO REVIEW GOALS AND HOW EACH WERE
ACHIEVED, BENCHMARKS, DETAILS ON MEASURING EFFECTIVENESS, TESTIMONIALS OF
IMPACT, FINANCIALS, CHALLENGES, LESSONS LEARNED, ADDITIONAL FUNDING
SOURCES, AND FUTURE OF THE PROJECT. THE FOUNDATION ADVISORY COMMITTEE
REVIEWS ALL DOCUMENTS AND EVALUATES EACH GRANT RECIPIENT TO RATE WHETHER
THEY EXCEEDED, MET, OR DID NOT MEET THE GOALS OF THEIR FUNDING.

SCHEDULE G

Department of the Treasury

(Form 990 or 990-EZ)

compensated at least \$5,000 by the organization.

(i) Name and address of individual

or entity (fundraiser)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

www.irs.gov/Form990 for instructions and the latest information

(iii) Did fundraiser have custody or control of contributions?

Yes No (iv) Gross receipts

from activity

OMB No. 1545-0047

Open to Public Inspection

(vi) Amount paid

to (or retained by)

organization

(v) Amount paid

to (or retained by)

fundraiser

listed in col. (i)

Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.						Inspection	
Name of the	e organization	ı				Employer	identification number
		UNFCU	FOUNDATION	INC		47-13	44867
Part I	Fundrais	ing Activiti	es. Complete if the or	ganizati	on answered "Yes" on Form 990, Part IV, line 1	7. Form 99	0-EZ filers are not
	required to	complete this	oart.				
1 Indicat	te whether the	e organization	raised funds through	any of th	ne following activities. Check all that apply.		
а 🗌	Mail solicitat	ons		е 🔙	Solicitation of non-government grants		
b	Internet and	email solicitati	ons	f	Solicitation of government grants		
с 🗌	Phone solicit	ations		g	Special fundraising events		
d 🗌	In-person sol	icitations					
2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or							
key er	mployees liste	ed in Form 990	, Part VII) or entity in o	onnecti	on with professional fundraising services?		Yes No
h If "Vo	h If "Vae " liet the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be						

(ii) Activity

Total		•			
3 List all states in which the organization or licensing.		utions	s or has been notified	d it is exempt from re	egistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

	_	of fundraising event contributions and gr	_			pts greater than \$5,000.
			(a) Event #1 VIRTUAL	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			EVENT (event type)	(event type)	(total number)	col. (c))
anue			71 /	71 /	,	
Revenue	1	Gross receipts	42,006.			42,006.
	2	Less: Contributions				
			40.005			42.006
	3	Gross income (line 1 minus line 2)	42,006.			42,006.
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct E	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 throug				42,006.
Pa	11					42,006.
1 6		\$15,000 on Form 990-EZ, line 6a.	answered res on Form	1990, Part IV, line 19, or	reported more triair	
		¥	(a) Dinne	(b) Pull tabs/instant	(a) Other garaging	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Reve	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	7 from line 1, column (d)		>	
_	_					
а	ls '	ter the state(s) in which the organization cond the organization licensed to conduct gaming a No," explain:	ctivities in each of these	states?		Yes No
~	_	No," explain:				
		ere any of the organization's gaming licenses r	· · · · · · · · · · · · · · · · · · ·	-	year?	Yes No
b	If "	Yes," explain:				
0320	20 1	1-25-20			Schodulo G (Ed	orm 990 or 990-EZ) 2020

Sch	edule G (Form 990 or 990-EZ) 2020 UNFCU FOUNDATION INC 47	-134486/	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
12	Indicate the percentage of gaming activity conducted in:		
		اءما	0/
	The organization's facility		<u>%</u>
	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$		
C	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	└── No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in th	е	
	organization's own exempt activities during the tax year ▶ \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III, lines 9,	9b, 10b,
_	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule G	(Form 990 or 990-EZ)	UNFCU FOUNDAT	rion inc	47-1344867	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Info	rmation (continued)			
_					
-					

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Open to Public OMB No. 1545-0047 Inspection

► Go to www.irs.gov/Form990 for the latest information.

å Employer identification number 47-1344867URAL ENTREPRENEUR ACCESS EHAVIORAL HEALTH PROGRAM THE ROGRAM AND POST PROGRAM SURVIVORS POST COVID-19 EMPOWERMENT OF FISTULA IMPLEMENTATION OF THE ORKFORCE DEVELOPMENT OMEN'S EMPLOYABILITY CONTINUE AND ENHANCE (h) Purpose of grant UPPORT FOR WOMEN IN OR WOMEN AND GIRLS PROGRAM IN MARYLAND or assistance ROVIDE FUNDING TO ROJECT ADVANCING ROJECT IN KENYA XYes DC. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any VASHINGTON, Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) Ö Ö Ö 0 Ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed 25,000. (d) Amount of 50,000 25,000 52,650 50,000 cash grant (c) IRC section (if applicable) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) INC 13-5660870 47-2543526 13-1624169 13-3996346 84-1671995 UNFCU FOUNDATION General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization INTERNATIONAL RESCUE COMMITTEE 8719 COLESVILLE ROAD 3RD FLOOR UNITED NATIONS POPULATION FUND PO BOX 1865, 7252 MAIN STREET MANCHESTER CENTER, VT 05255 650 THIRD AVENUE 4TH FLOOR LONG ISLAND CITY, NY 10163 or government SILVER SPRING, MD 20910 THE BOMA PROJECT, INC. THE FLOATING HOSPITAL ALEXANDRIA, VA 22304 3821 GRIFFITH PLACE NEW YORK, NY 10158 41-40 27TH STREET TOGETHER WE BAKE WOMEN IN NEED Part I

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table N

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) 2020

ω

COMPUTER TRAINING PROGRAM

Ö

50,000

501(C)(3)

13-3164477

115 WEST 31ST STREET 7TH FLOOR

NEW YORK, NY 10001

RANCINE A LEFRAK

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Page 1

INC	Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)
UNFCU FOUNDATION INC	Other Assistance to
UNFCU	of Grants and (
e I (Form 990)	Continuation
Schedul	Part II

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MINDLEAPS 315 WEST 36TH STREET 2ND FLOOR NEW YORK, NY 10018	20-2041093	501(C)(3)	17,500.	0.			VIRTUAL ACADEMY IN UGANDA
UNICEF USA 200 W. MADISON STREET UNIT 850 CHICAGO, IL 60606	13-1760110	501(C)(3)	41,902.	0.			RESEARCH
							Schedule I (Form 990)

Page 2

Schedule I (Form 990) 2020 UNFCU FOUNDATION INC

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	quired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
DOCUMENTATION IS REQUIRED PRIOR TO	GRANT	RELEASE, BO	BOARD REVIEWS	S SCOPE AND	
IMPACT ASSESSMENT, PROJECT DESCRIPTION		JJECT WORK	PROJECT WORK PLAN(AS APPLICABLE)	PPLICABLE),	
COST ESTIMATES, IDENTIFY EXPECTED	BENEFIT /	AND COMPARE TO		RISKS/UNKNOWNS.	
VALIDATION IS PERFORMED BEFORE, DU	DURING AND	AFTER	PROJECT TO EN	ENSURE	
GOALS/RESULTS ARE ACHIEVED.					
PART II, LINE 1, COLUMN (H):					
NAME OF ORGANIZATION OR GOVERNMENT:	WOMEN	IN NEED			
032102 11-02-20		42			Schedule I (Form 990) 2020

Part IV Supplemental Information
(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE FUNDING TO CONTINUE AND
ENHANCE THE FRANCINE A LEFRAK COMPUTER TRAINING PROGRAM SERVING THE WOMEN
LIVING IN WOMEN IN NEED'S SHELTERS IN MANHATTAN, THE BRONX, AND QUEENS

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

. Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ▶ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

UNFCU FOUNDATION INC

Employer identification number 47-1344867

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CHILDREN IN DEVELOPING COUNTRIES AND IN NEW YORK CITY. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: INDIVIDUALIZED EMPLOYMENT SERVICES TO 30 REFUGEE WOMEN LOCATED IN MARYLAND. KILIMANJARO INITIATIVE - WOMEN'S PSYCHO SOCIAL SUPPORT GROUP TO PROVIDE PSYCHO-SOCIAL SUPPORT TO 50 WOMEN SUFFERING FROM ABUSE AND TRAUMA; AND SUPPORT THE INCOME GENERATION THROUGH THE GROWTH OF JEWELRY BUSINESS FOR 20 WOMEN FROM THE FIRST PARTICIPATING GROUP. MINDLEAPS TO IMPLEMENT A VIRTUAL ACADEMY THAT CONSISTS OF A SIX-MONTH LONG PROGRAM WITH FIVE MODULES (BUSINESS ENTREPRENEURSHIP, COMMUNICATIONS, PROJECT MANAGEMENT AND BUDGETING, CHILD DEVELOPMENT, AND INCLUSION) TO EDUCATE 40 VULNERABLE UGANDANS AND URBAN REFUGEES (AGES 18-25) AND INCREASE CRITICAL SKILLS THAT IMPROVE LIVELIHOODS.

THE BOMA PROJECT'S RURAL ENTREPRENEUR ACCESS PROJECT (REAP) PROVIDES BUSINESS AND FINANCIAL TRAINING TO 82 WOMEN AS WELL AS THE EMPOWERMENT TO BECOME DECISION-MAKERS WITHIN HOUSEHOLDS IN KENYA.

THE FLOATING HOSPITAL'S MENTAL HEALTH PROGRAM WILL SERVE 125 AT-RISK WOMEN AND GIRLS AS WELL AS EXTEND THE OUTREACH WORKSHOPS TO HOMELESS WOMEN AND GIRLS IN SHELTERS, DOMESTIC VIOLENCE SAFE HOUSES, COMMUNITY AND PUBLIC SCHOOLS. CENTERS,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

TOGETHER WE BAKE SERVES LOW-INCOME WOMEN INVOLVED WITH THE CRIMINAL

JUSTICE SYSTEM AND FACING LONG-TERM UNEMPLOYMENT BY PROVIDING WORKFORCE

TRAINING AND PSYCHOSOCIAL SUPPORT TO 30 WOMEN INCLUDING POST PROGRAM

SUPPORT TO 125 ALUMNI WITHIN WASHINGTON, D.C.

TRICKLE UP PROGRAM, INC. TO PROVIDE THE GRADUATION APPROACH METHODOLOGY

TO 100 WOMEN TO ESTABLISH LIVELIHOOD PLANS AND ESTABLISH SAVINGS GROUPS

WITHIN GUATEMALA.

UNFPA'S FISTULA FOUNDATION IN NIGERIA TO EMPOWER 50 FISTULA SURVIVORS
WITH VOCATIONAL AND INCOME GENERATING SKILLS ACQUISITION TRAINING BY
PROVIDING ACCESS TO SAFE VOCATIONAL TRAINING PROGRAM THROUGH PROVISION
OF ESSENTIAL TOOLS AND MATERIALS INCLUDING INFECTION CONTROL. A
DESIGNATED SKILL ACQUISITION CENTER WILL BE SUPPORTED WITH BASIC TOOLS.

WOMEN IN NEED'S INCOME BUILDING PROGRAM WILL PROVIDE BASIC COMPUTER

TRAINING TO 50 WOMEN IN NEW YORK CITY, WHO ARE UNEMPLOYED OR

UNDEREMPLOYED, AND ASSIST THE PROGRAM GRADUATES SEEK CLERICAL AND

ADMINISTRATIVE JOBS THROUGH JOB SEARCHES, RESUME PREPARATION AND MINI

JOB FAIRS.

FORM 990, PART VI, SECTION B, LINE 11B:

UNFCU FOUNDATION INC. HAS ITS FORM 990 PREPARED BY AN OUTSIDE ACCOUNTING

FIRM AND HAS ESTABLISHED THE FOLLOWING REVIEW PROCESS TO ENSURE THAT THE

INFORMATION REPORTED IS COMPLETE AND ACCURATE. WHEN THE FORM 990 HAS BEEN

PREPARED, REVIEWED BY MANAGEMENT AND IS READY TO BE FILED WITH THE INTERNAL

REVENUE SERVICE, IT IS PROVIDED TO THE MEMBERS OF THE ORGANIZATIONS

032212 11-20-20

Name of the organization UNFCU FOUNDATION INC

Employer identification number 47-1344867

GOVERNING BODY FOR ANY COMMENTS PRIOR TO ITS SUBMISSION. THE GOVERNING BODY IS PROVIDED WITH A REASONABLE AMOUNT OF TIME TO REVIEW THE FORM 990. ANY COMMENTS ARE THEN GROUPED, SUMMARIZED AND PROVIDED THROUGH MANAGEMENT TO THE OUTSIDE ACCOUNTING FIRM. ANY APPLICABLE ISSUES ARE ADDRESSED PRIOR TO THE RETURN BEING FINALIZED AND APPROVED FOR FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE FOUNDATION CURRENTLY HAS IN PLACE A CONFLICT OF INTEREST POLICY WHICH
IT ANNUALLY MONITORS AND ENFORCES. IF A POTENTIAL OR ACTUAL CONFLICT OF
INTEREST EXISTS, THE CORPORATE COMPLIANCE OFFICER WILL NOTIFY A MEMBER OF
MANAGEMENT OR THE GOVERNING BODY ABOUT SUCH CONFLICT AND INVESTIGATE THE
CONFLICT. THE RESULTS OF THE INVESTIGATION WILL BE SUMMARIZED AND
DOCUMENTED BY THE CORPORATE COMPLIANCE OFFICER AND REPORTED TO THE
GOVERNING BODY. IF THE CORPORATE COMPLIANCE OFFICER ESTABLISHES THAT AN
ACTUAL CONFLICT EXISTS, THE MEMBER OF MANAGEMENT OR THE GOVERNING BODY WILL
BE NOTIFIED IMMEDIATELY AND THAT PERSON WILL NOT BE ALLOWED TO VOTE OR BE A
PART OF ANY DECISIONS ABOUT ANY SUCH TRANSACTIONS THAT HAVE TO DO WITH THE
CONFLICT UNTIL SUCH TIME THERE IS NO LONGER A CONFLICT.

FORM 990, PART VI, SECTION C, LINE 19:

THE FOUNDATION MAKES ITS FORM 990 AVAILABLE FOR PUBLIC INSPECTION AS

REQUIRED UNDER SECTION 6104 OF THE INTERNAL REVENUE CODE BY POSTING IT ON

GUIDESTAR.ORG. IN ADDITION, THE FORM 990 IS AVAILABLE ON THE FOUNDATION'S

WEBSITE, AS WELL AS UPON WRITTEN REQUEST AT THE FOUNDATION'S OFFICE.

PART XII, LINE 2C

THERE WAS NO CHANGE FROM THE PRIOR YEAR.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection 2020

OMB No. 1545-0047

Employer identification number 47-1344867

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I

UNFCU FOUNDATION INC

Name of the organization Department of the Treasury Internal Revenue Service

(a)	(q)	(၁)				(L)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	. Total income	End-of-year assets		Direct controlling entity	
				1			
	T-						
	Γ						
Organizations during the tax year.							
(a)	(q)	(c)	(p)	(e)	(f)	Section 512	(b)(13)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling entity	controlled	ed (
				501(c)(3))		Yes	S N
UNITED NATIONS FEDERAL CREDIT UNION						+	
24-01 44TH ROAD	GRANTOR AND SHARES SOME						
LONG ISLAND CITY, NY 11101	BOARD MEMBERS AND STAFF	NEW YORK	501(C)(1)		N/A		×
	T						
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ns for Form 990.				Schedule R (Form 990) 2020	(Form 990)	2020

47-1344867

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UNFCU FOUNDATION INC

Schedule R (Form 990) 2020

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(k)	General or Percentage managing ownership partner?									
(i)	aeneral or nanaging partner?	YesNo								
(i)	Code V-UBI amount in box not Schedule	K-1 (Form 1065)								
(h)	Disproportionate allocations?	No								
	Disprop	Yes								
(6)	Share of end-of-year	22221								
(f)	Share of total income									
(e)	Predominant income (related, unrelated, excluded from tax under	sections 512-514)								
(p)	Direct controlling entity									
(c)	Legal domicile (state or	country)								
(q)	Primary activity									
(a)	Name, address, and EIN of related organization									

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a)	(q)	(3)	(b)	(e)	(£)	(a)	(h)	e	
í.		2		ĵ.	2	(6)		1,000	20
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp,	Share of total income	Share of end-of-year	Percentage ownership	512(b)(13) controlled entity?	.7 led /? dd
		country)		or trasty		d33613		Yes	No
032162 10-28-20		48				Sche	Schedule R (Form 990) 2020	2 (ספפ ע	2020

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				_	Yes No	ဍ
1 During the tax year, did the organization engage in any of the following transactior	ns with one or more re	transactions with one or more related organizations listed in Parts II-IV?	in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	<u>A</u>			1 a		×
b Gift, grant, or capital contribution to related organization(s)				1b		×
c Gift, grant, or capital contribution from related organization(s)				ا	×	
d Loans or loan guarantees to or for related organization(s)				19		×
e Loans or loan guarantees by related organization(s)				1 e		×
f Dividends from related organization(s)				#		×
g Sale of assets to related organization(s)				1g		×
h Purchase of assets from related organization(s)				1h		×
i Exchange of assets with related organization(s)				÷		×
j Lease of facilities, equipment, or other assets to related organization(s)				1j		×
k pase of facilities equipment or other assets from related organization(s)				¥		×
Performance of services or membership or fundraising solicitations for	related organization(s)			=	t	×
	related organization(s)			- E		×
	tion(s)			두	×	
				10	×	
						Þ
p Keimbursement paid to related organization(s) for expenses				2	\dagger	4
q Reimbursement paid by related organization(s) for expenses				Þ	1	4
${f r}$ Other transfer of cash or property to related organization(s)				÷		×
s Other transfer of cash or property from related organization(s)				18		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete the	is line, including covered	relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved		
(1) UNITED NATIONS FEDERAL CREDIT UNION	ŭ	522,310.	FMV			
(2)						
(3)						
(4)						
(5)						
(9)						
032163 10-28-20	49		Schedule R (Form 990) 2020	R (Form	3 (066	2020

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) Percentage ownership					Schedule R (Form 990) 2020
(j) neral or F naging rtner?					orm
(j) General or managing partner?					e R (F
Code V-UBI General or Percentage amount in box 20 managing of Schedule K-1 partner? (Form 1065) Yes No					Schedul
Disproportionate allocations?					
(g) Share of end-of-year					
(f) Share of total income					
(e) Are all partners sec. 501(c)(3) orgs.?					
(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)					
(c) Legal domicile (state or foreign country)					
(b) Primary activity					
(a) Name, address, and EIN of entity					

2020 DEPRECIATION AND AMORTIZATION REPORT

	Ending Accumulated Depreciation	13,419,	13,419									ion, GO Zor
	Current Year Deduction	8,475.	8,475.									* ITC. Salvage. Bonus. Commercial Revitalization Deduction. GO Zon
	Current Sec 179 Expense											nercial Revita
	Beginning Accumulated Depreciation	4,944.	4,944.									Bonus. Comr
	Basis For Depreciation	25,425.	25,425.									ITC, Salvage,
	Reduction In Basis											*
	Section 179 Expense											
066	Bus % Excl											posed
	Unadjusted Cost Or Basis	25,425.	25,425.									(D) - Asset disposed
	Line No.	HY43										=
	O 0 = >											
	l Life	36M										
	Method											
	Date Acquired	06/01/19										
FORM 990 PAGE 10	Description	WEBSITE DEVELOPMENT COSTS	* TOTAL 990 PAGE 10 DEPR & AMORT									-01-20
FORM 99	Asset No.	1	·									028111 04-01-20

(D) - Asset disposed

* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

CHAR500

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

Send with fee and attachments to:

NYS Office of the Attorney General
Charities Bureau Registration Section
28 Liberty Street
New York, NY 10005

2020

Open to Public Inspection

1.General Information

1. deficial illioillat		04 / 04 /				0 /04 /	
For Fiscal Year Beginning	g (mm/dd/yy	yy) 01/01/	2020 and E	ending (r	nm/dd/yyyy) 1	2/31/	2020
Check if Applicable: Address Change	Name of Or UNFCU	ganization: FOUNDATI	ON INC				Employer Identification Number (EIN): 47-1344867
Name Change Initial Filing	Mailing Add	dress:	D				NY Registration Number: 44-92-18
Final Filing Amended Filing	City / State	/ZIP: ISLAND CI	TY. NY 11	1101			Telephone: 844 279-9970
Reg ID Pending	Website:	FOUNDATIO	•				Email:
Check your organization's		1 001111110	11.0110				
registration category:	7A c	only EPTL	only X DUA	L (7A &	EPTL) E		Confirm your Registration Category in the Charities Registry at www.CharitiesNYS.com .
2. Certification							
See instructions for certif	ication requi	rements. Imprope	r certification is a v	iolation	of law that may	be subject	t to penalties. The certification requires
two signatories.							
We certify under p	penalties of p	erjury that we revi	ewed this report, in	ncluding	all attachments	s, and to th	e best of our knowledge and belief,
							applicable to this report.
					YMA G	ORDON	-REID
President or Authorized	Officer:						DIRECTOR
		Signature				Print Name	e and Title Date
		J			DAVID	GRUS	S
Chief Financial Officer of	r Treasurer:				CFO		
		Signature				Print Name	e and Title Date
3. Annual Reporting	g Exempt	ion					
							egory (7A or EPTL only filers) or both
							ied Char500. No fee, schedules, or
	=	•	n an exemption or a	are a DU	AL filer that cla	ims only or	ne exemption, you must file applicable
schedules and attachme	nts and pay	applicable fees.					
	<u> </u>	-		-			overnment agencies, etc. did not raising counsel (FRC) to solicit
		ne fiscal year.	i not engage a pro	162210115	ii iuiiu iaisei (Fi	rh) or lullu	Taising counsel (FNO) to solicit
		.o noodi yodi.					
	filing avament	ion: Cross ressint	a did not avacad fi	25 000	and the mericet	value of oa	ssets did not exceed \$25,000 at any time
	fiscal year.	ion. Gross receipt	s did flot exceed \$	25,000 8	and the market	value of as	sets did not exceed \$25,000 at any time
	nooun your.						
4. Schedules and A	ttachmer	nts					
See the following page							
for a checklist of	Yes [X No 4a. Did v	our organization us	se a prof	essional fund ra	aiser, fund	raising counsel or commercial co-venturer
schedules and			aising activity in N				
attachments to			,		, , .		
complete your filing.	Yes [X No 4b. Did th	ne organization rec	eive gov	ernment grants	s? If yes, co	omplete Schedule 4b.
							·
5. Fee							
See the checklist on the	7A filir	ng fee:	EPTL filing fee:		Total fee:		Make a single check or manay arder
next page to calculate yo	ur						Make a single check or money order payable to:
fee(s). Indicate fee(s) you	I	0.5				_	payable to. "Department of Law"
are submitting here:	\$	25.	\$ 100	<u>•</u>	\$ 12	5.	20pai tillolit of Euw

CHAR500 Annual Filing for Charitable Organizations (Updated January 2021)

Example datagory reliable an organization of the regional of status. It does not reliable to the line tax designation.

068451 01-07-21 1019

^{*}The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

CHAR500

Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:

- Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.
- Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3.
- Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

Checklist of Schedules and Attachments

Check the schedules you must submit with your CHAR500 as described in Part 4: If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raiser If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants	s (PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
Check the financial attachments you must submit with your CHAR500: IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable All additional IRS Form 990 Schedules, including Schedule B (Schedule of C disclosure and will not be available for public review. Our organization was eligible for and filed an IRS 990-N e-postcard. Our rever filing year. We have included an IRS Form 990-EZ for state purposes only.	
f you are a 7A only or DUAL filer, submit the applicable independent Certified Pub X Review Report if you received total revenue and support greater than \$250,0 Audit Report if you received total revenue and support greater than \$750,000 No Review Report or Audit Report is required because total revenue and sup We are a DUAL filer and checked box 3a, no Review Report or Audit Report	000 and up to \$750,000. 0 0port is less than \$250,000
Calculate Your Fee	
For 7A and DUAL filers, calculate the 7A fee:	Is my Registration Category 7A, EPTL, DUAL or EXEMPT? Organizations are assigned a Registration Category upon registration with the NY Charities Bureau:
\$0, if you checked the 7A exemption in Part 3a \$25, if you did not check the 7A exemption in Part 3a	7A filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")
For EPTL and DUAL filers, calculate the EPTL fee: \$0, if you checked the EPTL exemption in Part 3b	EPTL filers are registered under the Estates, Powers & Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.
\$25, if the NET WORTH is less than \$50,000	DUAL filers are registered under both 7A and EPTL.
\$50, if the NET WORTH is \$50,000 or more but less than \$250,000 \$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000 \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000 \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000 \$1500, if the NET WORTH is \$50,000,000 or more	EXEMPT filers have registered with the NY Charities Bureau and meet conditions in <u>Schedule E - Registration</u> <u>Exemption for Charitable Organizations</u> . These organizations are not required to file annual financial reports but may do so voluntarily.
	Confirm your Registration Category and learn more about NY law at www.CharitiesNYS.com .
Send Your Filing Gend your CHAR500, all schedules and attachments, and total fee to:	Where do I find my organization's NET WORTH? NET WORTH for fee purposes is calculated on:
NYS Office of the Attorney General Charities Bureau Registration Section 28 Liberty Street	 IRS Form 990 Part I, line 22 IRS Form 990 EZ Part I, line 21 IRS Form 990 PF, calculate the difference between Total Assets at Fair Market Value (Part II, line 16(c)) and

Need Assistance?

New York, NY 10005

Visit: www.CharitiesNYS.com

Call: (212) 416-8401

Email: Charities.Bureau@ag.ny.gov

08944R01

Total Liabilities (Part II, line 23(b)).